

Rev. 6/03

2015 SEP 28 PM 2:23

UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF NORTH CAROLINA
Pro se [Non-prisoner] Complaint Form

CLERK US DISTRICT COURT
GREENSBORO, N.C.

Alisha T. Parns
(Your Name)

Plaintiff,

v.
YWCA of Winston-Salem/Forsyth Co.

Defendant(s).

Civil Action No. 1:15CV796
(to be assigned by the Clerk)

COMPLAINT

I. JURISDICTION

Employment discrimination; wrongful termination; retaliation

II. PARTIES

A. Plaintiff

Name of Plaintiff:

Address:

Alisha T. Parns
348 Hickland Avenue
Winston-Salem, NC 27101

B. Defendant(s) (**Notice:** A person must be identified in subsections B and C in order to be considered as a defendant.)

Name of Defendant:

Current Address:

YWCA of Winston-Salem/Forsyth Co.
313 Lendera Mills Court
Winston-Salem, NC 27101

- C. Additional Defendants (please provide the same information for each defendant as listed in Item B above):

Nancy Majcher
Tim Browder
Jim Oliver
Kristin O'Leary
Greg Ragg
Christy Respass CEO

III. STATEMENT OF CLAIM

(State here as briefly as possible the FACTS of your case. Do this by identifying the alleged legal wrong and by describing how each defendant named in Section II.B. and C. above is personally responsible for depriving you of your rights. Include relevant times, dates, and places. Also, you must state the basis for federal jurisdiction. In other words, why should the case be in federal court as opposed to state court. **DO NOT GIVE LEGAL ARGUMENTS OR CITE ANY CASES.** Number and set forth each separate claim in a separate paragraph.) (Attach extra sheets if necessary.)

The YULCA has sought to become a white supremacist organization from racial intimidation via leadership, professional acuity, skill sets & capabilities of African American staff. African American staff are not permitted to hold positions of authority that would yield them to challenging the authority of Caucasian employees. As such that all parties mentioned above banded together to prevent me from obtaining a higher level position, in which I was seeking to work alongside of Nancy Majcher (my previous supervisor), instead of beneath her. The fear of being exposed for their lack of acuity, formed an allegiance to Nancy Majcher, having all parties conspire against

III. STATEMENT OF CLAIM - continued.

me for said violations (e-mail, unprofessional conduct) that was also being performed by Caucasian employees, yet those employees were not terminated like myself. The YulCA stated that I was terminated due to e-mail misconduct yet I could not recall any offenses, nor was I permitted to view those e-mails. In consideration to that violation I was told that I would not be considered for an alternate position in regards to software implementation (which was said to have caused my position to be eliminated) yet all of my prior responsibilities were given to a white employee, being also shared by an additional white employee. The YulCA has marked my termination behind the new software implementation, indicating that I was not apt to perform when it was I that held the most acuity between all parties mentioned. And the violations claimed to be committed by me were actually being committed by Caucasian employees that faced no reprimand or termination, i.e. e-mail privacy violations, racial slurring, employment & wage discrimination, policy violations to behavior & conduct, fraudulent activities, etc. yet none of those Caucasian employees were reprimanded or terminated, still committing violations to date w/o recourse of action.

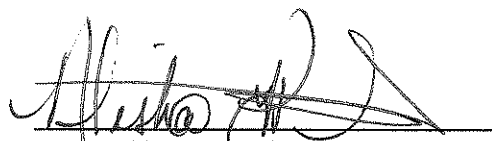
IV. RELIEF

State briefly and exactly what relief you want from this court.

I seek to obtain

Punitive damages no less than \$250,000 for wrongful termination
discrimination, retaliation, as well as defamation of character

Signed this 28 day of September, 2015.


Signature of plaintiff

348 Hickland Avenue
Address

Winston Salem, NC 27127

(336) 757-9993
Telephone number